

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
UNADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>June 29, 2009</u>
Place:	<u>District Administration Office</u>	Time:	<u>6:00 p.m. – Public Meeting</u>
	<u>4034 Irving Place</u>		<u>6:01 p.m. – Closed Session</u>
	<u>Culver City 90232</u>		<u>7:00 p.m. – Public Meeting</u>

Board Members Present

Saundra Davis, M.A., Vice President
Steven Gourley, Clerk
Scott Zeidman, Esq., Member
Dana Russell, D.D.S., Member

Staff Members Present

Myrna Rivera Coté, Ed.D., Superintendent
David El Fattal, M.B.A.
Gwenis Laura, Ed.S.
Patricia Jaffe, M.S.

Call to Order

Board Vice President Mrs. Davis called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with four Board members in attendance. Dr. Beagles-Roos was absent. Mr. George Laase led the Pledge of Allegiance.

Report from Closed Session

Mrs. Davis reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

7. Adoption of Agenda

It was moved by Mr. Zeidman and seconded by Dr. Russell that the Board adopt the agenda of June 29, 2009 as presented. The motion was approved with a vote of 4 – Ayes and 0 – Nays.

8. Public Hearing

8.1 2009-2010 Budget

Mrs. Davis opened the Public Hearing for the 2009-2010 Budget at 7:01 p.m. There being no comments from audience members, Mrs. Davis closed the Public Hearing at 7:02 p.m.

8.2 Culver City Unified School District Initial Collective Bargaining Proposal to the Association of Classified Employees (ACE) for the 2009-2010 School Year

Mrs. Davis opened the Public Hearing for the Culver City Unified School District Initial Collective Bargaining Proposal to the Association of Classified Employees (ACE) for the 2009-2010 School Year at 7:03 p.m. There being no comments from audience members, Mrs. Davis closed the Public Hearing at 7:03 p.m.

8.3 Culver City Unified School District Initial Collective Bargaining Proposal to the Culver City Federation of Teachers (CCFT) for the 2009-2010 School Year

Mrs. Davis opened the Public Hearing for the Culver City Unified School District Initial Collective Bargaining Proposal to the Culver City Federation of Teachers (CCFT) for the 2009-2010 School Year at 7:04 p.m. There being no comments from audience members, Mrs. Davis closed the Public Hearing at 7:04 p.m.

9. Information Items

9.1 2009-2010 Budget Presentation

Mr. El Fattal presented the actions that have been taken over the past seventeen months to balance the budget. He also presented information from the 2009-2010 State Budget. Mr. El Fattal concluded that the sooner the District makes the additional cuts, the more savings will be generated. He also stated that there is a possibility of early cuts, mid-year cuts and late-year cuts. Mr. El Fattal responded to questions from audience members. Mr.

Gourley inquired if anyone researched his idea of salary cuts using a sliding scale. All Board members present agreed that they would be interested in those numbers.

10. Action Items

10.1 Business Services Items

10.1a Adoption is Recommended for the 2009-2010 Budget

It was moved by Dr. Russell and seconded by Mr. Zeidman that the Board adopt the 2009-2010 Budget as presented. The motion was approved with a vote of 4 – Ayes and 0 – Nays.

10.2 Personnel Items

10.2a Approval is Recommended for the Adoption of Culver City Unified School District Initial Bargaining Proposal for the Association of Classified Employees (ACE) for the 2009-2010 School Year

It was moved by Dr. Russell and seconded by Mr. Gourley that the Board adopt the Culver City Unified School District’s Initial Collective Bargaining Proposal to the Association of Classified Employees (ACE) for the 2009-2010 School Year as presented. The motion was approved with a vote of 4 – Ayes and 0 – Nays.

10.2b Approval is Recommended for the Adoption of Culver City Unified School District Initial Bargaining Proposal for the Culver City Federation of Teachers (CCFT) for the 2009-2010 School Year

David Mielke commented on the proposal and provided feedback from the teachers. He stated that the proposal comes early when there is a discussion about a reduction in salaries for teachers; and asked how the District’s employees rate against other district’s salaries. He advised that the District’s salaries are quite low according to the County. He stated that cuts in salary need to take place with the administrators in the District Office first, and Board members’ Health and Welfare benefits need to be cut. He also felt that the Board needed to look at what consultants the District continues to pay; and cutting mileage for administrators. Mr. Gourley thanked Mr. Mielke for his comments. He addressed Mr. Mielke’s comments on Board members’ health benefits, and reviewed the reductions that some Board members have taken on their health benefits. Mr. Gourley calculated that there has been about a forty percent reduction in Board members’ health benefits. Mr. Gourley applauded Mr. Mielke on how he seemingly has convinced some community members that if the Board did not take their health benefits, a parcel tax would not be needed. Mr. Gourley asked to see the cumulative effects on the budget with a one percent increase in salary for management that Mr. Mielke referenced, and the effect with a one percent decrease. Mr. Zeidman and Mrs. Davis agreed. Mrs. Davis commented that it is important to address salaries across the board. It was moved by Mr. Zeidman and seconded by Dr. Russell that the Board adopt the Culver City Unified School District Initial Bargaining Proposal for the Culver City Federation of Teachers for (CCFT) for the 2009-2010 School Year as presented. The motion was approved with a vote of 4 – Ayes and 0 – Nays.

Adjournment

There being no further business, it was moved by Mr. Zeidman, seconded by Dr. Russell and approved with a vote of 4 – Ayes and 0 – Nays to adjourn the meeting. Board Vice President Mrs. Davis adjourned the meeting at 7:35 p.m.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary